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|   | **RA 029A Full Opening of school v8 24th February 2022** | **RISK ASSESSMENT****RECORDING FORM** |  |

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| Location or SchoolAddress: Foxfield School | Date assessmentUndertaken 24/02/2022 | Assessment undertaken by: Jeanne Fairbrother & Becky McBride |
| Activity or situation:**RA 029A Full Opening of school v8 24th February 2022** | Reviewdate: As appropriate for the activity | Signature: K:\Deputy\Signature - Electronic.jpg |

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| **Background information**On 21 February the Prime Minister set out the next phase of the Government’s COVID19 response. COVID-19 continues to be a virus that we learn to live with and the imperative to reduce the disruption to children and young people’s education remains. The priority is to support schools to deliver face-to-face, high-quality education to all pupils. The evidence is clear that being out of education causes significant harm to educational attainment, life chances and mental and physical health.**School Opening** DfE guidance for schools during the coronavirus COVID 19 pandemic has been that schools are required to have a full school opening risk assessment which is regularly reviewed and updated, treating them as ‘living documents’, as the circumstances in your school and the public health advice changes. This includes having active arrangements in place to monitor whether the controls are effective and working as planned.This risk assessment applies to:* special schools, special post-16 providers and alternative provision

**Guidance** This risk assessment has regard to all relevant guidance and legislation including, but not limited to, the following:* The Health Protection (Notification) Regulations 2010
* The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
* Public Health England (PHE) (2017) ‘Health protection in schools and other childcare facilities’
* DfE) ‘Schools COVID-19 operational guidance’
* DfE ‘Actions for early years and childcare settings during the coronavirus (COVID-19) outbreak’
* DfE (2021) ‘Face coverings in education’
* ‘Actions for out of school settings’

See **[UPDATED]** sections.One greyed out section is awaiting updates from the DfE marked **Awaiting update****Important** The DfE use the terms ‘**must**’ and **‘should’** throughout their guidance. The term **‘must’** for when the person in question is legally required to do something and ‘**should’** when the advice set out should be followed unless there is a good reason not to.**Legislation and guidance**Health and Safety at Work Act etc. 1974Management of H&S at Work Regulations 1999Workplace (Health, Safety and Welfare) Regulations 1992DfE Actions for schools plus associated COVID 19 GuidancePublic Health England Guidance*N.B. All risk assessments referred to within this document have been revised and are available on our website* [**www.jeannefairbrotherassociates.com**](http://www.jeannefairbrotherassociates.com) |
| **1) Hazard / Activity** | **2) Who can be harmed and how?**  | **3) What controls exist to reduce the risk?** ***Have you followed the hierarchy of controls (eliminate, substitute etc)?*** | **Risk Score** **Consequence****X Likelihood** | **4) Any further action.*****This should be included in the action plan (5), below***  |
| **Failure to assess the risks of COVID 19 transmission in school.** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19**  | * School has assessed the reasonably foreseeable risks of transmission of COVID 19
* The risk assessment is regularly reviewed as circumstances in school and the public health advice changes.
* School monitors whether the controls in place are effective.
 | **2X2=4** | Continue to offer PPE to all contractors & visitors. |
| **UPDATE Failing to have adequate outbreak management/contingency plans to allow for stepping measures up and down.** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School has a Coronavirus (COVID-19) Contingency Plan risk assessment. See **RA 029B Contingency plan latest version** (*also known as an outbreak management plan*) if restrictions need to be implemented due to COVID 19 variants outbreak.
* Remote education plans are in place for pupils who are self-isolating or shielding.
* School will continue to work with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting or if central government offers the area an enhanced response package, a director of public health might advise the setting to temporarily reintroduce some control measures.
* School will follow measures recommended by the Local Authority, Director of Public Health and local protection teams (HPTs) as part of the outbreak management responsibilities.
	+ **Wirral schools contact** Wirral LA Covid helpline 0151 666 3600 Email: covidschoolsupport@wirral.gov.uk
 | **3X2=6** | Continue to report any positive cases for both staff and pupils to DfE |
| **Communication** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School follows latest DfE, PHE & Gov.uk, Merseyside & Cheshire PH Team and LA guidance
* Latest version **RA 029A Full Opening of school** published to website & shared with unions, LA & governors.
* Clear communication sent to parents and pupils with a link on the school website covering all aspects of how school will function.
* Regular staff briefings held to cover any changes to arrangements.
* School has shared with all staff the measures in place and involved staff & the governing body in that process.
* A record is kept of all visitors and contractors that come to the school site.
 | **3X2=6** | COVID updates in Monday briefing and weekly staff email |
| **Wellbeing - staff & pupils** | **Staff & pupils exposed to mental health issues due to COVID 19** | * *Staff are vigilant in discerning pupil mental health and report any concerns to the pastoral care leader.*
* *The school provides opportunities for pupils to talk about their mental health and experiences during the pandemic.*
* *Pupils have access to pastoral support and activities, e.g. opportunities to renew and develop friendships.*
* *Pupil and parent surveys are sent out to assess how they feel about being on the school site and to enable staff to act on any concerns pupils and parents may have.*
* *Staff and volunteer surveys are sent out to assess how they feel about being on the school site and enable the SLT to act on any concerns staff and volunteers may have.*
* *Staff and pupils have access to Art therapist on a weekly basis.*
* *Pupils have access to Music therapist.*
* *Implementation of staff supervision by SLT.*
* *Pupils and families have access to Mel Walker – LD nurse and family liaison.*
* *Nurture sessions in place for pupils – Claire, Sherri & Joe.*
* *Staff being trained as mental first aiders & senior mental health lead.*
* *Staff wellbeing inset day planned*
* *Identified wellbeing coordinators – staff and pupils*
* *Wellbeing action plans in place for staff*
 | **2X2=4** | Mental Health first aider & senior mental health leader training needs to be completed.Wellbeing inset day to be planned |
| **UPDATED Face coverings**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * Face coverings are no longer advised for pupils, staff and visitors in classrooms or communal areas.
* Staff and pupils should follow wider advice on face coverings outside of school, including on transport to and from school.
* School may be advised by a director of public health that face coverings should temporarily be worn in communal areas or classrooms (by pupils, staff and visitors, unless exempt). School has contingency plans that cover this possibility.
* **A**ny staff who wish to wear a face covering in school will be supported to do so.
 | **3X2=6** | While we have face masks and shields we will continue to provide these from reception.  |
| **PPE** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * Most staff in education, childcare and children’s social care settings will not require PPE in response to COVID-19 beyond what they would normally need for their work.
* [Additional PPE for COVID-19](https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/the-use-of-personal-protective-equipment-ppe-in-education-childcare-and-childrens-social-care-settings-including-for-aerosol-generating-procedure) is only required in a very limited number of scenarios:
	+ If a child, young person or student becomes ill with COVID 19 symptoms and only if close contact is necessary
	+ when performing aerosol generating procedures AGP’s
* When working with pupils who cough, spit, vomit or require intimate care but do not have coronavirus symptoms, staff only wear PPE that would routinely be worn.
* Staff are trained in correct use and disposal of PPE.
 | **3X2=6** |  |
| **School fails to ensure good hygiene & cleaning standards in school to reduce risk of transmission.** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | **Hand hygiene** - * School will continue to ensure that staff & pupils maintain high standards of hand hygiene.
* Suitable facilities are provided for individuals to wash/sanitise their hands regularly
* Pupils are supervised, where appropriate, to use hand sanitizer safely.

**Respiratory hygiene** * School emphasises the ‘catch it, bin it, kill it’ approach with bins & tissues available.

**Cleaning** * School will maintain appropriate cleaning regimes, using standard products such as detergents with a focus on frequently touched areas.
* Appropriate cleaning schedules are in place and include regular cleaning of areas and equipment
 | **3X2=6** |  |
| **Gatherings (Meeting events)** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * **School has planned and risk assessed following the latest DfE/PHE guidance**
* Assemblies: split into learning pathways. Staff can wear masks/face shields.
* All classes have staggered starts for lunches and can choose to eat in the hall or classrooms. Staff can eat in a large number of locations around school and leave the premises for their breaks.
* Staff meetings in a larger, well-ventilated space. Most staff meetings are held in pathways so number are reduced.
* Staffrooms are well-ventilated, Windows should remain open and external door can be opened.
* Meetings, including with governors, parents, teams, Zoom etc. may continue.
* Teaching or holding meetings in well-ventilated areas wherever possible.
* School has **outbreak management plans** in place to reintroduce bubbles temporarily if it becomes necessary due to local outbreaks or increases in cases at the instruction of PHE Teams. See **RA 029B Contingency Plan**
 | **3X2=6** |  |
| **Events in school** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School completes a separate risk assessment for any events held in school following the latest DfE/PHE guidance
 | **3X2=6** |  |
| **UPDATE Ventilation - failure to ensure all occupied spaces are well ventilated.**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * When school is in operation, it is well ventilated with **comfortable** teaching environments.
* When holding events where visitors are on site e.g. school plays, ventilation is increased.
* School has competent ventilation engineers to help assess the systems in place and how to utilise them correctly.
* Mechanical ventilation (using a fan to draw in or extract fresh air) is adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated.
* Systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply.
* All mechanical ventilation systems are maintained in accordance with the manufacturers’ recommendations.
* School opens external windows, doors & internal doors (if they are not fire doors and where safe to do so) to increase ventilation.
* During colder weather, the need for increased ventilation while maintaining a comfortable temperature is balanced, opening higher vents, arranging seating away from draughts. (See [HSE Balancing ventilation with keeping people warm](https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/balancing-ventilation-and-keeping-warm.htm))
* In cooler weather to reduce thermal discomfort caused by increased ventilation, pupils can wear additional, suitable indoor items of clothing in addition to their usual uniform
* Purging or airing rooms as frequently as possible to improve ventilation usually when the room is unoccupied.
* Outside space will be used, where practical.
* **Co2 monitors** are usedto help identify where a space is poorly ventilated following manufacturers’ instructions. School will test areas several times.
* Monitors are recalibrated according to manufacturer’s instructions.

*See The Health and Safety Executive* [*guidance on air conditioning and ventilation during the coronavirus outbreak*](https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/index.htm)  *&* [*CIBSE COVID*](https://www.cibse.org/coronavirus-covid-19) *advice provides more information.*  | **3X2=6** | Staff to communicate any issues or high readings on the CO2 monitors. |
| **UPDATE Close contacts**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * **From 24 February,** routine contact tracing will end. Contacts will no longer be required to self-isolate or advised to take daily tests.
* School will no longer ask **fully vaccinated** close contacts and those under the age of 18 to test daily for 7 days
* Close contacts who are **unvaccinated** are no longer required to self-isolate.
* Children and young people who usually attend an education or childcare setting and who live with someone who has COVID-19 should continue to attend the setting as normal.
* Contacts are advised to take precautions to reduce risk to themselves and other people:
	+ minimise contact with the person who has COVID-19
	+ work from home if you are able to do so
	+ avoid contact with anyone you know who is at [higher risk of becoming severely unwell](https://www.gov.uk/government/publications/covid-19-people-with-covid-19-and-their-contacts/covid-19-people-with-covid-19-and-their-contacts#higherrisk) if they are infected with COVID-19, especially those with a [severely weakened immune system](https://www.gov.uk/government/publications/covid-19-guidance-for-people-whose-immune-system-means-they-are-at-higher-risk)
	+ limit close contact with other people outside your household, especially in crowded, enclosed or poorly ventilated spaces
	+ wear a well-fitting [face covering](https://www.gov.uk/government/publications/face-coverings-when-to-wear-one-and-how-to-make-your-own) made with multiple layers or a surgical face mask in crowded, enclosed or poorly ventilated spaces and where you are in close contact with other people
	+ pay close attention to the [main symptoms of COVID-19](https://www.gov.uk/government/publications/covid-19-people-with-covid-19-and-their-contacts/covid-19-people-with-covid-19-and-their-contacts#symptoms). If you develop any of these symptoms, [order a PCR test](https://www.gov.uk/get-coronavirus-test). You are advised to stay at home and avoid contact with other people while you are waiting for your test result
	+ Follow this advice for 10 days after the day the person you live or stayed with symptoms started (or the day their test was taken if they did not have symptoms).
 | **3X2=6** | Any staff who feel they would like an individual RA put in place please see Becky McBride |
| **UPDATE Positive case**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * Pupils, staff and other adults should follow public health [stay at home advice](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection)
* Pupils, staff and other adults should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 e.g. they are required to quarantine.
* If anyone develops COVID-19 symptoms, however mild, they will be sent home and advised to follow public health advice.
* Only in exceptional circumstances, where there is an overriding health or safeguarding issue, should a pupil self-isolate away from school.
* Individuals who are self-isolating with COVID-19 have the option to reduce their isolation period after 5 full days if they test negative with a lateral flow device (LFD) test on both day 5 and day 6 and they do not have a temperature. See [stay at home advice](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection)
* Staff and pupils/parents are reminded that all test results should be [reported to NHS Test and Trace](https://www.gov.uk/report-covid19-result?utm_source=14%20January%202022%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19)
* Pupils and staff should return to school as soon as isolation rules allow
* Anyone who is unable to take LFD tests or anyone who continues to have a temperature will need to complete the full 10-day period of self-isolation.
* See [information on self-isolation for those with COVID-19](https://www.gov.uk/government/news/self-isolation-for-those-with-covid-19-can-end-after-five-full-days-following-two-negative-lfd-tests?utm_source=14%20January%202022%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19) is available.
* A contact of someone who has had a positive test result for COVID-19 who is aged over 18 years and 6 months and not fully vaccinated, is legally required to self-isolate for 10 days .
 | **3X2=6** | Staff to communicate with SMT if they have symptoms and/or positive/negative LF and/or positive PCR test. |
| **UPDATE Asymptomatic testing**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * If there's an outbreak in school, local directors of public health might advise testing for staff, and for pupils of secondary age and above, for a period of time
* Staff and pupils (where possible) to continue regular twice weekly testing
 | **2X2=4** | Continue to provide testing kits for staff and pupils |
| **Awaiting update of DfE Contingency framework: education and childcare settings January 2022****School fails to follow public health advice on managing confirmed cases of COVID-19.** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | **Awaiting update of DfE Contingency framework: education and childcare settings January 2022*** School follows local public health advice and the headteacher contacts the DFE Helpline/local HP Team advice line [**Wirral schools contact** Wirral LA Covid helpline 0151 666 3600 Email: covidschoolsupport@wirral.gov.uk] immediately in the event of a positive test to carry out a rapid risk assessment and identify appropriate next steps.
* 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period
 | **3X2=6** | Continue to report any positive cases for both staff and pupils to DfE |
| **New & expectant mothers** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * General advice on reducing risk of COVID-19 infection applies at all gestations these are included in the latest version **RA 029A Full opening of school** and **RA 029B Contingency Plan**
* An individual risk assessment is carried out for pregnant staff with appropriate risk mitigation in line with the latest recommendations from DHSC, PHE & RCOG. See **RA 026 New & Expectant member of staff.**
* **from 27 January**, whilst there is no longer a legal requirement to wear a face covering school follows government [guidance for pregnant employees](https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees#:~:text=from%2027%20January%2C%20there%20is%20no%20longer%20a%20legal%20requirement%20to%20wear%20a%20face%20covering%20%E2%80%93%20the%20government%20suggests%20that%20you%20continue%20to%20wear%20a%20face%20covering%20in%20crowded%20and%20enclosed%20spa) that suggests they continue to wear a face covering in crowded and enclosed spaces where they may come into contact with other people they do not normally meet.
* Pregnant workers are supported by school with appropriate risk mitigations in line with recommendations provided by the workplace risk assessment.
* In line with guidance pregnant employees > 26 weeks ***may*** want to consider limiting close contact with people they do not normally meet with regularly.
* School offers support by having individual discussions around pregnant workers concerns, pregnant workers are involved in the risk assessment process and school ensures they are satisfied that their continued working in the area does not put them or their baby at risk.
* School makes sure the controls identified by the full school opening risk assessment e.g., adequate ventilation, good hygiene and cleaning, mask wearing where identified, are applied strictly.
* Pregnant workers who continue to come into work should consider taking lateral flow tests regularly.
* Pregnant workers should continue working only if the risk assessment advises it is safe to do so after suitable control measures have been put in place.
* Staff who are in the **below** categories should take a more precautionary approach:
	+ partially vaccinated or unvaccinated
	+ >26 weeks pregnant and beyond, or
	+ are pregnant and have an underlying health condition that puts them at a greater risk of severe illness from coronavirus at any gestation
* School will apply the same controls to pregnant pupils.
* Pregnant staff are encouraged to get vaccinated if possible.  [COVID-19 vaccination: a guide for women of childbearing age, pregnant or breastfeeding](https://www.gov.uk/government/publications/covid-19-vaccination-women-of-childbearing-age-currently-pregnant-planning-a-pregnancy-or-breastfeeding) contains further advice on vaccination.
* School will respond to all changes to guidance for pregnant employees
 | **3X2=6** | Currently no pregnant staff in school. Staff who become pregnant to inform SLT of their situation so a RA can be put in place. |
| **Previously shielding staff**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School is aware that staff previously considered to be clinically extremely vulnerable (CEV) will not be advised to shield again.
* School will discuss any concerns that previously considered CEV employees may have.
* Individuals previously identified as CEV are advised to continue to follow the guidance for [people previously considered CEV](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19)
* Employees who have received personal advice from their specialist or clinician on additional precautions to take should continue to follow that advice and advise school.
 | **3X2=6** | Staff to communicate any medical issues in order for an appropriate Individual Risk Assessment can be put in place. |
| **Previously shielding pupils**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School is aware that pupils previously considered to be clinically extremely vulnerable (CEV) will not be advised to shield again and should follow the same [COVID-19 guidance](https://www.gov.uk/coronavirus?utm_source=7%20December%202021%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%25) as the rest of the population.
* Pupils who have received personal advice from their specialist or clinician on additional precautions to take should continue to follow that advice and discuss with school.
 | **3X2=6** |  |
| **UPDATE Contractors**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School has made all key contractors aware of the school’s control measures and ways of working. When signing in contractors are offered PPE and are asked to read information on Inventry.
* School requests risk assessments from contractors working in school and supervises work on site
 | **3X2=6** | Continue to offer PPE for visitors including contractors |
| **UPDATE Transport** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * Staff and pupils follow wider advice on face coverings outside of school, including on transport to and from school
 | **3X2=6** |  |
| **UPDATE Educational visits**  | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * A full and thorough risk assessments in relation to all educational visits is carried out to ensure that any public health advice, or in-country advice of the international destination, especially in relation to vaccinations
* Contact **Evolve for further assistance.** lotc@edsential.co.uk or tel 0151 541 2170 Ex 4
 | **3X2=6** |  |
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| **UPDATE Extracurricular activities & Out-of-school settings and wraparound provision - inadequate measures in place.** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | * School can provide all before and after-school educational activities and wraparound childcare for pupils
* Provisions are run in line with the latest current government guidance & system of controls.
* Organised activities for children may take place in groups of any number.
* Setting no longer limits the attendance of parents and carers at sessions.
* We ensure that parents’ and carers’ most up-to-date contact details are kept in case of an emergency.
* **E**ducational visits can be undertaken in groups of any number and children no longer need to be kept in consistent groups.
* Lettings can take place, a lettings agreement is completed, an induction is provided and school requests a risk assessment & insurance details.
 | **3X2=6** |  |
| **UPDATE Curriculum - Music, drama, science & DT, and sporting activities** | **Staff, pupils, visitors, contractors increased risk of transmission of COVID 19** | **Music*** School & staff are aware that there is evidence to suggest that singing and playing wind and brass instruments increases the risk of coronavirus transmission due to the cumulative aerosol transmission.
* School has completed **RA 023 Music in schools COVID 19** (under review) and ensures the relevant protective measures are in place.

**Dance & Drama*** School completes risk assessments for Drama & Dance and ensures the relevant protective measures are in place.

**Sports** * There are no set restrictions on how many people can take part in sport and physical activity, indoors and outdoors.
* All forms of activities can take place without set restrictions.
* School will refer to national governing bodies’ (NGBs) guidance where relevant.
* All sports facilities can open, including ancillary facilities. There are no indoor capacity limits, however venues may put in place some guidance or measures to manage their facility.
* Organised sport participation events such as races, rides and organised walks can take place outdoors with no capacity caps for participants or spectators.

**Science*** Follows latest guidance from CLEAPSS in addition to system of controls in school [www.cleapss.org,uk](http://www.cleapss.org,uk) **DT**
* Follows latest guidance from CLEAPSS in addition to system of controls in school [www.cleapss.org,uk](http://www.cleapss.org,uk)
 | **3X2=6** |  |

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|  **Risk Rating** |  **Action Required** |
| **20 - 25** | **Unacceptable** – stop activity and make immediate improvements |
| **10 - 16** | **Urgent action** – take immediate action and stop activity, if necessary, maintain existing controls vigorously  |
| **5 - 9** | **Action –** Improve within specific timescales |
| **3 - 4** | **Monitor** – but look to improve at review or if there is a significant change |
| **1 - 2** | **Acceptable** – no further action but ensure controls are maintained & reviewed |



**Likelihood: Consequence**:

(1) List hazards ***something with the potential to cause harm*** here

(2) List groups of people who are especially at risk from the significant hazards which you have identified

1. List existing controls here or note where the information may be found. Then try to quantify the level of risk ***the likelihood of harm arising*** that remains when the existing controls are in place based on the number of persons affected, how often they are exposed to the hazard and the severity of any consequence*.* Use this column to list the controls that you might take and develop all or some of that list into a workable action plan. Have regard for the level of risk, the cost of any action and the benefit you expect to gain. Agree the action plan with your team leader and make a note of it overleaf. If it is agreed that no further action is to be taken this too should be noted.

5 – Very likely 5 – Catastrophic

4 – Likely 4 – Major

3 – Fairly likely 3 – Moderate

2 – Unlikely 2 – Minor

1 – Very unlikely 1 – Insignificant

(5) **ACTION PLAN**

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|  | **5. Action plan** | **Responsible** | **Completed** |
| 1 | Circulate the final version to all staff & stakeholders | Becky McBride | 01/03/2022 |
| 2 | Continue to offer PPE to all staff, contractors & visitors. | Karen Williams | On going |
| 3 | Continue to report any positive cases for both staff and pupils to DfE | Martin McKenna | On going |
| 4 | COVID updates in Monday briefing and weekly staff email | SLT | On going |
| 5 | Mental Health first aider & senior mental health leader training needs to be completed. Wellbeing inset day to be planned | SLT | On going |
| 6 | Staff to communicate any issues or high readings on the CO2 monitors. | All staff | On going |
| 7 | Any staff who feel they would like an individual RA put in place can discuss this with SLT | Becky McBride | On going |
| 8 | Staff to communicate with SMT if they have symptoms and/or positive/negative LF and/or positive PCR test. | All staff | On going |
| 9 | Continue to provide testing kits for staff and pupils | SLT | On going |
| 10 | Staff who become pregnant to inform SLT of their situation so a RA can be put in place. | All staff | On going |
| 11 | Staff to communicate any medical issues with SLT in order for an appropriate Individual RA can be put in place. | All staff | On going |
|  | **Action plan agreed by; Becky McBride 24/02/2022** |  |  |